

***UFCW UNIONS AND CONTRIBUTING  
EMPLOYERS LEGAL BENEFITS FUND  
SECOND QUARTER 2021***

***ADMINISTRATIVE MANAGER'S REPORT***

|                                              |
|----------------------------------------------|
| <p>SECOND QUARTER 2021<br/>CONTRIBUTIONS</p> |
|----------------------------------------------|

| <u>COMPANY</u>        | <u>RATE</u> | <u>CONTRACT</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|-----------------------|-------------|-----------------|---------------------|----------------------|
| SHOPPERS              | \$22.08     | MOB             | 592                 | \$39,193             |
| SHOPPERS <sup>1</sup> | 11.04       | MOB             | 144                 | 4,758                |
| UFCW LOCAL 400        | 22.08       | MOB             | 43                  | 2,870                |

|       |  |  |     |          |
|-------|--|--|-----|----------|
| TOTAL |  |  | 779 | \$46,821 |
|-------|--|--|-----|----------|

AVERAGE MONTHLY CONTRIBUTION \$20.03

<sup>1</sup>EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2014

SECOND QUARTER 2021  
EXPENSES

PROVIDER

|                    | <u>AMOUNT</u> |  | <u>AVERAGE<br/>MONTHLY COST</u> |  | <u>PERCENTAGE</u> |
|--------------------|---------------|--|---------------------------------|--|-------------------|
| AKMAN & ASSOCIATES | \$41,968      |  | \$17.958                        |  | 77.94%            |
| SUBTOTAL           | \$41,968      |  | \$17.958                        |  | 77.94%            |

OPERATING EXPENSES

|                     | <u>AMOUNT</u> |  | <u>AVERAGE<br/>MONTHLY COST</u> |  | <u>PERCENTAGE</u> |
|---------------------|---------------|--|---------------------------------|--|-------------------|
| ADMINISTRATION      | \$3,809       |  | \$1.630                         |  | 7.073%            |
| BONDING & INSURANCE | 4,377         |  | 1.873                           |  | 8.128%            |
| INVESTMENT MGMT     | 63            |  | 0.027                           |  | 0.117%            |
| LEGAL               | 3,610         |  | 1.545                           |  | 6.704%            |
| POSTAGE             | 22            |  | 0.009                           |  | 0.041%            |
| SUBTOTAL            | \$11,881      |  | \$5.084                         |  | 22.06%            |
| TOTAL               | \$53,849      |  | \$23.042                        |  | 100.00%           |

SECOND QUARTER 2021  
QUARTERLY RECAP

FIRST 2021    SECOND 2021    THIRD 2021    FOURTH 2021    TOTAL

|                    |          |          |  |  |          |
|--------------------|----------|----------|--|--|----------|
| EMPLOYER CONTRIB   | \$47,183 | \$46,821 |  |  | \$94,004 |
| EMPLOYEE CONTRIB   | 0        | 0        |  |  | 0        |
| INTEREST/DIVIDENDS | 1        | 0        |  |  | 1        |

|              |          |          |     |     |          |
|--------------|----------|----------|-----|-----|----------|
| TOTAL INCOME | \$47,184 | \$46,821 | \$0 | \$0 | \$94,005 |
|--------------|----------|----------|-----|-----|----------|

EXPENSES

|           |          |          |  |  |          |
|-----------|----------|----------|--|--|----------|
| PROVIDERS | \$42,303 | \$41,968 |  |  | \$84,271 |
| OPERATING | 4,033    | 11,881   |  |  | 15,914   |

|                |          |          |     |     |           |
|----------------|----------|----------|-----|-----|-----------|
| TOTAL EXPENSES | \$46,336 | \$53,849 | \$0 | \$0 | \$100,185 |
|----------------|----------|----------|-----|-----|-----------|

|                |          |          |     |     |           |
|----------------|----------|----------|-----|-----|-----------|
| TOTAL INCOME   | \$47,184 | \$46,821 | \$0 | \$0 | \$94,005  |
| TOTAL EXPENSES | \$46,336 | \$53,849 | \$0 | \$0 | \$100,185 |

|                   |       |           |     |     |           |
|-------------------|-------|-----------|-----|-----|-----------|
| SURPLUS (DEFICIT) | \$848 | (\$7,028) | \$0 | \$0 | (\$6,180) |
|-------------------|-------|-----------|-----|-----|-----------|

|                  |         |         |        |        |         |
|------------------|---------|---------|--------|--------|---------|
| AVERAGE INCOME   | \$20.01 | \$20.03 | \$0.00 | \$0.00 | \$20.02 |
| AVERAGE EXPENSES | \$19.65 | \$23.04 | \$0.00 | \$0.00 | \$21.35 |

|                   |        |          |        |        |          |
|-------------------|--------|----------|--------|--------|----------|
| SURPLUS (DEFICIT) | \$0.36 | (\$3.01) | \$0.00 | \$0.00 | (\$1.33) |
|-------------------|--------|----------|--------|--------|----------|

|              |     |     |  |  |     |
|--------------|-----|-----|--|--|-----|
| PARTICIPANTS | 786 | 779 |  |  | 783 |
|--------------|-----|-----|--|--|-----|

|              |          |          |  |  |  |
|--------------|----------|----------|--|--|--|
| FUND RESERVE | \$31,755 | \$24,895 |  |  |  |
|--------------|----------|----------|--|--|--|

2020  
QUARTERLY RECAP

FIRST 2020   SECOND 2020   THIRD 2020   FOURTH 2020   TOTAL

|                    |          |          |          |          |           |
|--------------------|----------|----------|----------|----------|-----------|
| EMPLOYER CONTRIB   | \$72,865 | \$50,520 | \$49,504 | \$48,400 | \$221,289 |
| EMPLOYEE CONTRIB   | 0        | 0        | 0        | 0        | 0         |
| INTEREST/DIVIDENDS | 234      | 44       | 6        | 1        | 285       |

|              |          |          |          |          |           |
|--------------|----------|----------|----------|----------|-----------|
| TOTAL INCOME | \$73,099 | \$50,564 | \$49,510 | \$48,401 | \$221,574 |
|--------------|----------|----------|----------|----------|-----------|

EXPENSES

|           |          |          |          |          |           |
|-----------|----------|----------|----------|----------|-----------|
| PROVIDERS | \$61,325 | \$49,710 | \$48,328 | \$46,104 | \$205,467 |
| OPERATING | 29,556   | 4,047    | 4,496    | 20,245   | 58,344    |

|                |          |          |          |          |           |
|----------------|----------|----------|----------|----------|-----------|
| TOTAL EXPENSES | \$90,881 | \$53,757 | \$52,824 | \$66,349 | \$263,811 |
|----------------|----------|----------|----------|----------|-----------|

|                |          |          |          |          |           |
|----------------|----------|----------|----------|----------|-----------|
| TOTAL INCOME   | \$73,099 | \$50,564 | \$49,510 | \$48,401 | \$221,574 |
| TOTAL EXPENSES | \$90,881 | \$53,757 | \$52,824 | \$66,349 | \$263,811 |

|                   |            |           |           |            |            |
|-------------------|------------|-----------|-----------|------------|------------|
| SURPLUS (DEFICIT) | (\$17,782) | (\$3,193) | (\$3,314) | (\$17,948) | (\$42,237) |
|-------------------|------------|-----------|-----------|------------|------------|

|                  |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME   | \$20.05 | \$20.16 | \$20.20 | \$20.17 | \$20.15 |
| AVERAGE EXPENSES | \$24.93 | \$21.43 | \$21.55 | \$27.65 | \$23.89 |

|                   |          |          |          |          |          |
|-------------------|----------|----------|----------|----------|----------|
| SURPLUS (DEFICIT) | (\$4.88) | (\$1.27) | (\$1.35) | (\$7.48) | (\$3.74) |
|-------------------|----------|----------|----------|----------|----------|

|              |       |     |     |     |     |
|--------------|-------|-----|-----|-----|-----|
| PARTICIPANTS | 1,215 | 836 | 817 | 800 | 917 |
|--------------|-------|-----|-----|-----|-----|

|              |          |          |          |          |  |
|--------------|----------|----------|----------|----------|--|
| FUND RESERVE | \$58,396 | \$55,221 | \$52,211 | \$32,828 |  |
|--------------|----------|----------|----------|----------|--|

SECOND QUARTER 2021  
UTILIZATION

AKMAN & ASSOCIATES

| CODE  | TYPE             | CASES*<br>OPEN | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHG. |
|-------|------------------|----------------|-------------------|--------------------|---------|
| 01    | FAMILY           | 8              | 52.40             | 47.45              |         |
| 02    | PROBATE          | 4              | 10.35             | 17.05              |         |
| 03    | WILL             | 10             | 29.30             | 25.55              |         |
| 04    | NEGLIGENCE       | 4              | 11.50             | 18.70              |         |
| 05    | REAL ESTATE      | 7              | 21.35             | 15.55              |         |
| 06    | CONSUMER         | 20             | 72.95             | 81.20              |         |
| 07    | CRIMINAL         | 4              | 29.50             | 5.85               |         |
| 08    | TRAFFIC          | 4              | 25.20             | 4.35               |         |
| 09    | LANDLORD/TENANT  | 6              | 23.55             | 14.00              |         |
| 10    | ADMINISTRATIVE   | 6              | 20.40             | 11.05              |         |
| 11    | IMMIGRATION      | 0              | 0.00              | 0.00               |         |
| 12    | MISCELLANEOUS    | 0              | 0.00              | 0.00               |         |
| 13    | WORKER'S COMP.   | 0              | 0.00              | 0.00               |         |
| 14    | JUVENILE         | 2              | 11.25             | 2.40               |         |
| 15    | CIVIL LITIGATION | 0              | 0.00              | 0.00               |         |
| 16    | T CASES          | 0              | 0.00              | 0.00               |         |
| TOTAL |                  | 75             | 307.75            | 243.15             | \$0     |

|                |          |
|----------------|----------|
| ALL HOURS      | 550.90   |
| ADJUSTED HOURS | 429.33   |
| PAYMENT        | \$41,968 |
| COST PER HOUR  | \$97.75  |

\* CASES OPEN DURING QUARTER. HOURS REFLECT NEWLY OPENED CASES AND PRIOR CASES.

|                                      |
|--------------------------------------|
| SECOND QUARTER 2021<br>DELINQUENCIES |
|--------------------------------------|

None